

# **Creating Future Opportunities (CFO) Evolution Programme<sup>1</sup>**

## **Introduction**

The Ministry of Justice (MOJ) has launched the process to procure the successor programme to the 2 existing CFO programmes - CFO3 and CFO Activity Hub programmes. The CFO Evolution programme aims to build on the successes of the previous programmes and create a single delivery programme which will complement existing HMPPS core services and provide resettlement support to individuals in custody and the community.

The overall aim of CFO is to support 'those who will not or cannot access core provision'. Programmes will help offenders move towards mainstream provision or activity which reinforces the value of leading law-abiding lives, such as entering employment, education, training, and interacting positively with their family and local community. This is achieved through facilitating access to comprehensive support mechanisms appropriate to individual circumstance and assessed need.

## **Contract and Procurement Timescales**

Contracts will be procured for 36 months (including a 3-month mobilisation) with an option for a 2-year extension. The initial 3-year period includes:

Contract mobilisation	1 January 2024 to March 2024
Contact delivery	1 April 2024 to December 2026
Extension period	December 2026 to December 2028

The Invitation to Tender (ITT) release has been delayed. The ITT is expected to be released in June 2023, with a 1-month submission deadline.

## **CFO Evolution Delivery Model**

The CFO Evolution delivery model has 4 key elements that correspond to the 7 stages of the 'Progression route':

- **Core CFO (Prison)** (Stages 1, 2, 4 and 5) – custodial delivery from reception to release for most participants.
- **CFO Wing (Prison)** (Stage 3) – a fixed, provider-led programme of delivery replicating Activity Hub delivery in a dedicated prison wing.
- **Activity Hubs** (Stage 6) – safe, comfortable spaces for participants to access tailored support and activities.
- **Community** (Stage 7) – community delivery supporting participants to achieve outcomes (e.g., Education, Training or Employment).

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<sup>1</sup> Please note, this document is intended for general information purposes only, in good faith, compiled from information which was available at the point of document preparation. Information may be dated, changed or may not reflect the most current or future developments. Reed in Partnership take no responsibility for the information provided. We encourage organisations to seek their own information and advice.

The CFO Evolution programme is not a linear progression model that all participants are expected to follow. The MOJ expects participants to access and leave the programme at various stages. There is no 'golden route.'

The seven stages of the 'Progression Route' are detailed below:

Stage	Description
<b>Stage 1: Reception &amp; Assessment</b>	Staff will be based in prisons with a high volume of offenders referred directly from court. They will embed themselves within the induction or early-stage process to promote the programme to potential participants. Stage 1 includes a participant need assessments, initial action plan and goal setting activities
<b>Stage 2: Preparing for Entering Core Programme</b>	<b><i>Core custodial element of delivery.</i></b> Participants receive a package of resettlement support tailored to individuals needs and release date proximity. Emphasis on maintaining motivation and focus. Participants also referred to CFO Wing delivery if assessed appropriate and eligible.
<b>Stage 3: CFO Wing Residence</b>	CFO Wings provide a welcome space where individuals feel supported, understood, cared for, and valued.  A fixed, provider-led programme of bespoke and group elements relevant to a participant's resettlement needs. CFO Wings will vary across Contract Lots, influenced by Prison establishments. All will include traditional resettlement activities and support (e.g., citizenship, life skills, developing personal interests), vocational placements with clear social, community or charitable purposes, and wider work/projects for the benefit of the wider prison community (e.g., gardening, decorating).
<b>Stage 4: Pre-Release Support</b>	Participants continue to receive the package of support outlined at Stage 2 and build on their experience of the CFO Wing delivery (if accessed). Stage 4 focuses on practical resettlement support (e.g., accommodation, employment or training on release, social networks, and referral to specialist support where required). At the 4 weeks left to serve point, participants complete an inventory of existing links and immediate practical issues to be addressed.
<b>Stage 5: Through-the-Gate Support</b>	As participants leave custody, support focuses on ensuring effective community transition, focusing on housing, finances, education, and employment needs identified in earlier stages. Participants receive a 'warm handover' to their region's Activity Hubs.
<b>Stage 6: CFO Activity Hubs</b>	CFO Activity Hubs are a safe space that participants can and want to engage in a range of activity. All activity is voluntary. The participant experience should be consistency with the experience derived from community centres, youth clubs and social clubs. Participants will be assigned a Support Worker: their consistent point of contact to manage visits/activity. Participants will access a range of provision, in line with the current CFO Activity Hubs delivery, including: <u>Human/Citizenship Activities</u> (supporting to develop self-worth, positive contribution to the community, and developing positive plans) <u>Community &amp; Social activities</u> (build personal resilience, upskill, and strengthen support networks), and <u>Wraparound intervention support</u> (where required by Court/Probation).
<b>Stage 7: Mainstream /</b>	Focusses on supporting participants to achieve outcomes including employment, training, housing, or volunteering. Providers will deliver

<b>Community Integration</b>	support to sustain participant progress including, ongoing mentoring support for up to 12 weeks.
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