

Reed in Partnership

Future Employment Support

EOI Supporting

reedinpartnership.co.uk

Reed in Partnership intends to participate in the Department for Work and Pensions (DWP) Future Employment Support (FES) opportunity and is inviting organisations to express an interest in delivering the service with us. Together with our supply chain partners, we will deliver high-quality employability support that transforms people's lives and their communities.

FES will provide personalised employment support to out-of-work Universal Credit claimants, helping people overcome barriers to work and achieve sustained employment. This may include skills development, work experience, health-related employment support, self-employment guidance and employer engagement activities tailored to local labour market needs.

Referrals to the programme will be made via JCPs.

Coverage: England only

Rules & Conditions: The programme will be mandatory for those who are the 12+ months Intensive Work Search (IWS regime) group and those young people referred at 6+ months. The programme will be voluntary for the following groups until they reach 6 or 12 months (age dependent) and are in IWS:

- Lone Parents
- Lead Carers
- Ex-offenders or someone serving a community sentence
- Ex-Carers
- Someone experiencing/has experienced homelessness
- Veterans
- People with current/previous drug and/or alcohol dependency
- Care leavers
- Refugees or people on a humanitarian or resettlement scheme
- Victims/survivors of domestic abuse or modern slavery
- Young people involved in/at risk of serious violence

Commercials: FES will be commissioned as a contract for services and is expected to operate on a payment-by-results model, with approximately 70% outcome payments and 30% service fee. An accelerator mechanism is anticipated to incentivise strong performance and positive participant outcomes.

What partners are we looking for: Applications are invited from organisations across the public, private and VCSE sectors, including SMEs.

We are particularly keen to hear from organisations who can demonstrate proven experience in:

- Supporting individuals into sustained employment
- Delivering personalised interventions that improve employment outcomes
- Employer engagement and workforce development
- Supporting people with health conditions and complex barriers
- Delivering services informed by local labour market needs
- Innovative, proven services to support people to secure and sustain work

To support organisations of different sizes and specialisms, we are running two EOI routes.

EOI A: For end-to-end delivery partners

For organisations with a proven track record of delivering high-performing employment services and the capacity to deliver across part or all of one or more CPAs.

EOI B: For specialist, co-production, and added value partners

For organisations offering specialist expertise or innovative solutions that complement end-to-end provision, including:

1. Specialist organisations: Organisations that provide targeted support that complements the wider employment service offer and helps participants overcome challenges that may affect their ability to prepare for, access, sustain or progress in work. Services may be delivered face-to-face, remotely, or through a blended approach. Support must be delivered directly to participants by your organisation's staff.
2. Co-production partners: Organisations that are informed by the lived experiences, needs, ambitions and challenges of participants. Partners will act as expert advisers and facilitators of participant engagement, test emerging concepts, and provide evidence-based insights throughout the service design process and live delivery.
3. Added value products & services: Organisations that provide products, tools, resources or platforms which can enhance the effectiveness, accessibility, quality or efficiency of the service. Solutions may support participants directly, assist delivery teams in providing more effective support, and/or improve service management and coordination (e.g. self-directed learning products, digital content, virtual support environments).

Submission of an EOI does not guarantee participation in any future procurement process. Following the initial EOI stage, selected organisations may be invited to participate in market engagement events, webinars, one-to-one discussions, further information requests, due diligence activities and commercial negotiations.

