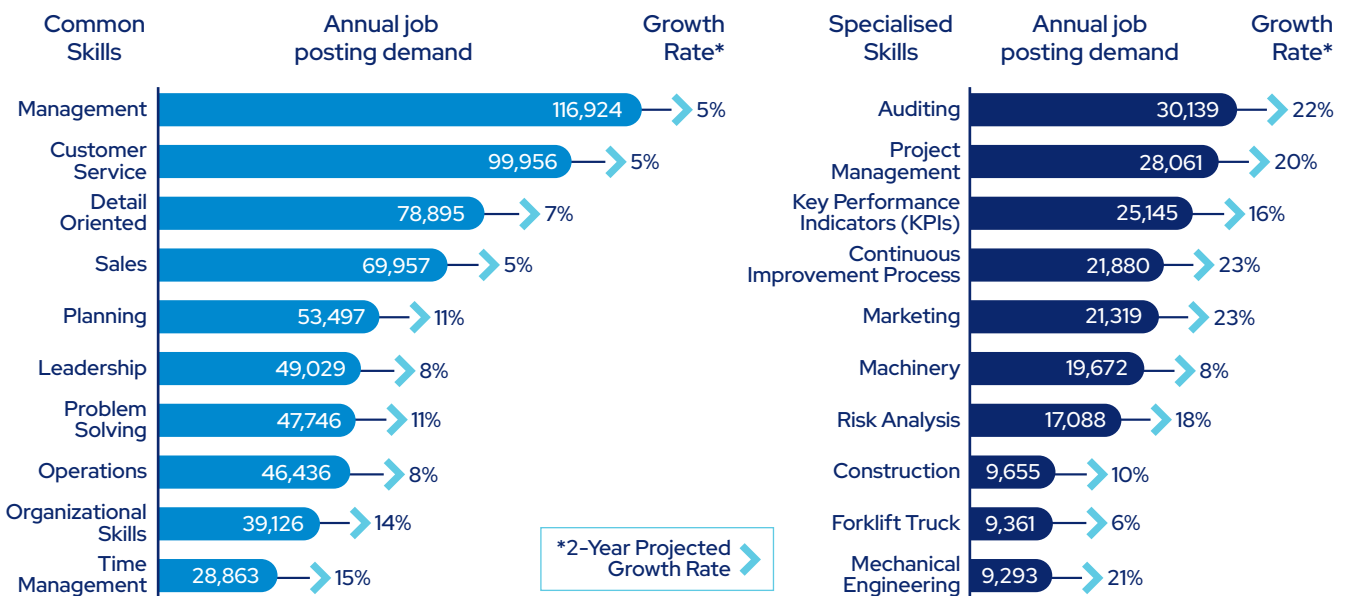


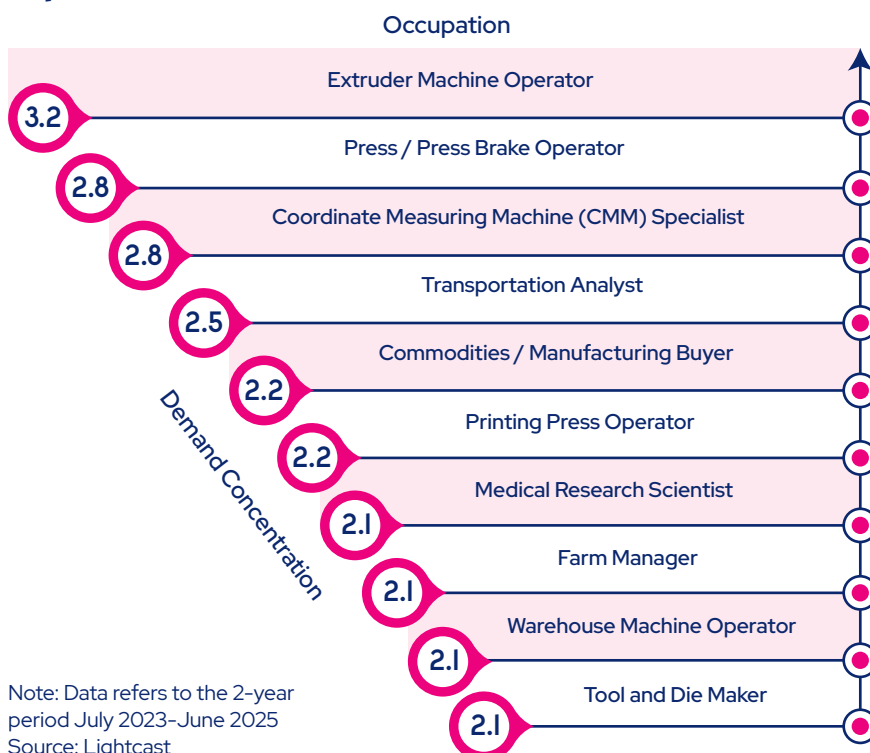
Regional Spotlight:

East Midlands

Top Service leaver skills requested by employers



Top IO Service leaver occupations by demand concentration



Note: Data refers to the 2-year period July 2023-June 2025
Source: Lightcast

Top UK Industrial Strategy sectors by employment concentration

01.
Energy-Related industries

02.
Advanced Manufacturing



● Service leaver skills requested by employers

Service leaver skills map directly to local needs, making the East Midlands a strong region for transition.

Mechanical engineering, project management, and continuous improvement are in high demand across energy and manufacturing roles. Risk analysis, problem solving, and planning skills support

technical precision and operational efficiency. Organisational skills and leadership enable adaptability across engineering, life sciences, and other local industries.

● Service leaver occupations by demand concentration

There is concentrated demand for occupations such as Extruder Machine Operators (in demand 3.2 times the UK average) and Press Brake Operators (2.8 times the demand), highlighting the specialised roles driving advanced manufacturing.

Coordinate Measuring Machine (CMM) Specialists are in demand 2.8 times more than the UK average, highlighting the demand for precision and specialised industrial skills.

At the same time, roles such as Transportation Analyst - with 2.5 times the UK average demand - demonstrate how logistics and distribution functions are critical enablers of the region's Energy-Related industries.

● UK Industrial Strategy sectors by employment concentration

Employment in Energy-Related industries is 1.4 times more concentrated here than the UK average, driving demand for Service leaver roles such as Electrical Engineers and Mechanical Engineers.

Employment in Advanced Manufacturing is 1.3 times more concentrated here than the UK average, with opportunities for Manufacturing Machine Operators and Production Workers.

Fast growing Service leaver skills

Time Management
15%
projected growth
for common skills

Continuous
Improvement Processes
23%
projected growth
for specialised skills



This analysis is part of a larger report called **Skills in Transition: How UK Service leavers can power the nation's future**. More information on our methodology can be found in the full report: reedinpartnership.co.uk/policy

reedinpartnership.co.uk

