

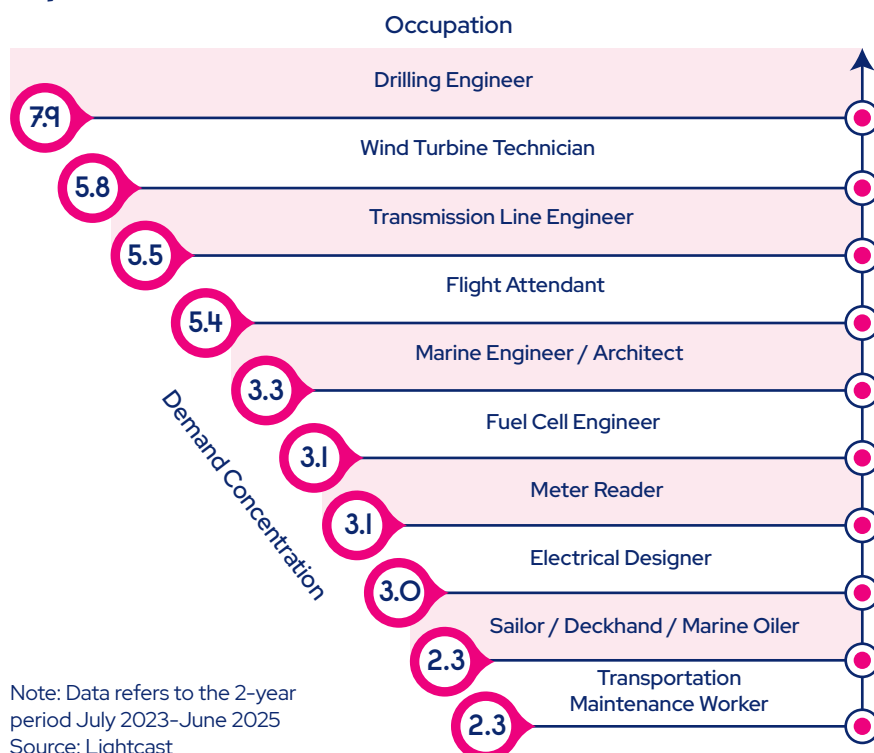
Regional Spotlight:

Scotland

Top Service leaver skills requested by employers



Top IO Service leaver occupations by demand concentration



Note: Data refers to the 2-year period July 2023-June 2025
Source: Lightcast

Top UK Industrial Strategy sectors by employment concentration

01. Energy Related industries
02. Foundational industries and inputs
03. Life Sciences



● Service leaver skills requested by employers

Service leavers can play a pivotal role in strengthening Scotland's economy and bring resilience to priority sectors.

Project management, risk management, and continuous improvement skills are critical in Scotland for delivering large-scale energy transition and infrastructure projects. Machinery, construction,

and procurement skills are hands-on technical and logistical strengths that underpin both clean energy expansion and Scotland's industrial base.

● Service leaver occupations by demand concentration

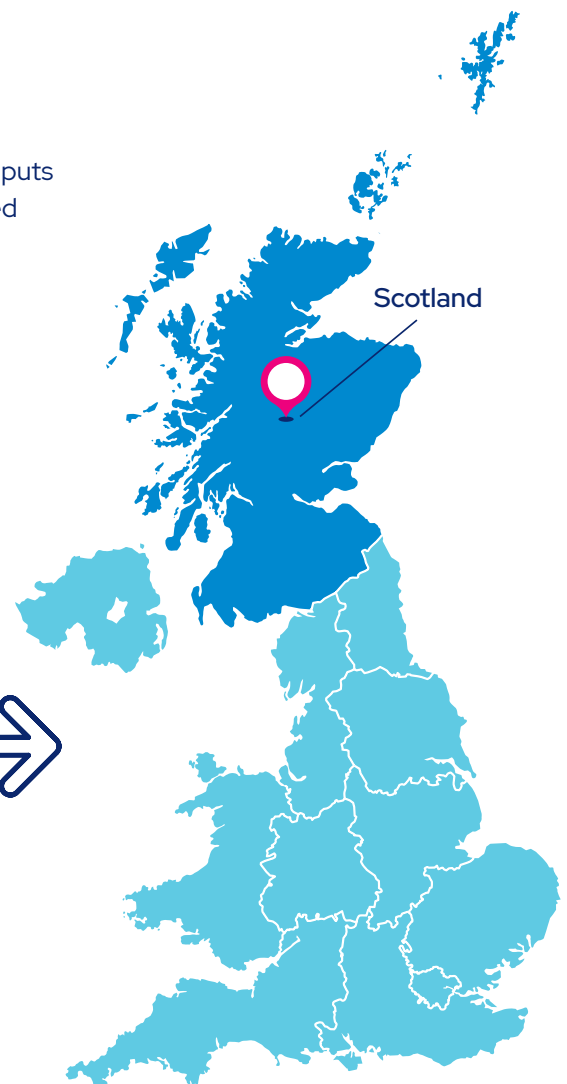
There is concentrated demand for occupations such as Wind Turbine Technicians (in demand 5.8 times the UK average) and Transmission Line Engineers (5.5 times the demand), which are directly tied to Scotland's clean energy leadership.

Marine Architects are in demand 3.3 times more than the UK average and Sailors/Deckhands - with 2.3 times the UK average demand - highlighting Scotland's strong maritime base.

● UK Industrial Strategy sectors by employment concentration

Employment in Energy Related industries is 2.2 times more concentrated here than the UK average, driving demand for Service leaver roles such as Electrical Engineers and Marine Engineers

Foundational Industries and inputs are 1.1 times more concentrated here than the UK average, with opportunities for Project Managers and Carpenters.



Fast growing Service leaver skills

Time management
15%
projected growth
for common skills

Risk Management
26%
projected growth
for specialised skills



This analysis is part of a larger report called **Skills in Transition: How UK Service leavers can power the nation's future**. More information on our methodology can be found in the full report: reedinpartnership.co.uk/policy

reedinpartnership.co.uk