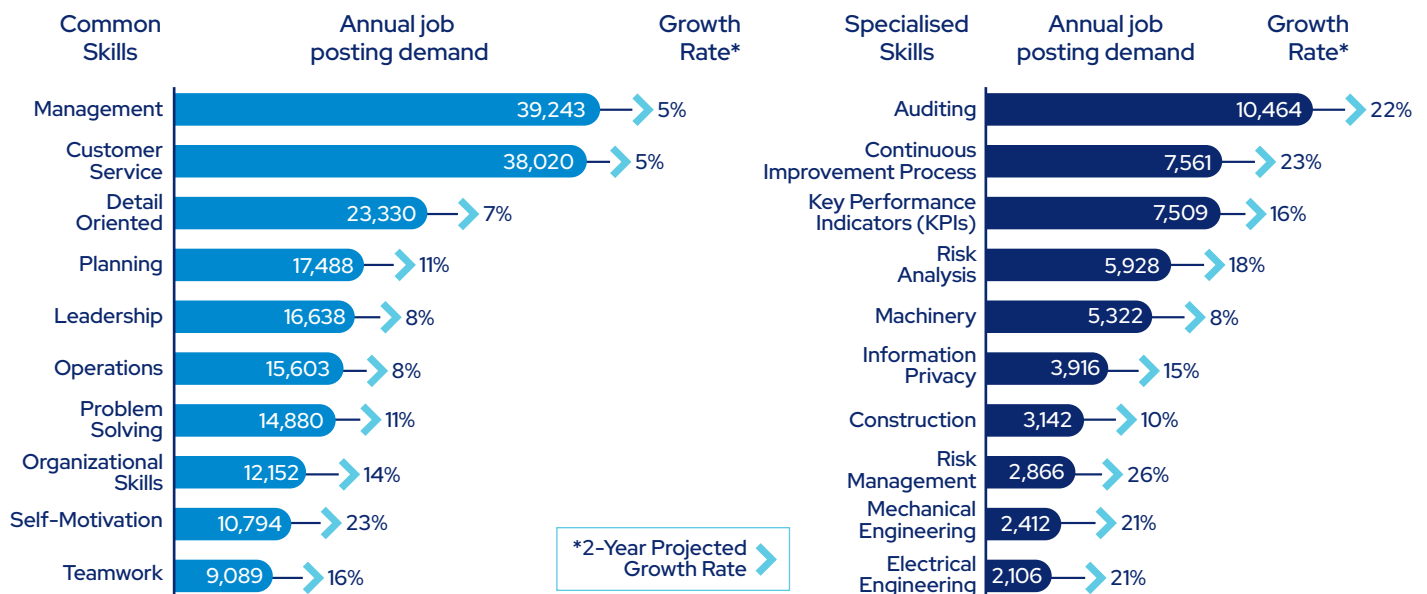


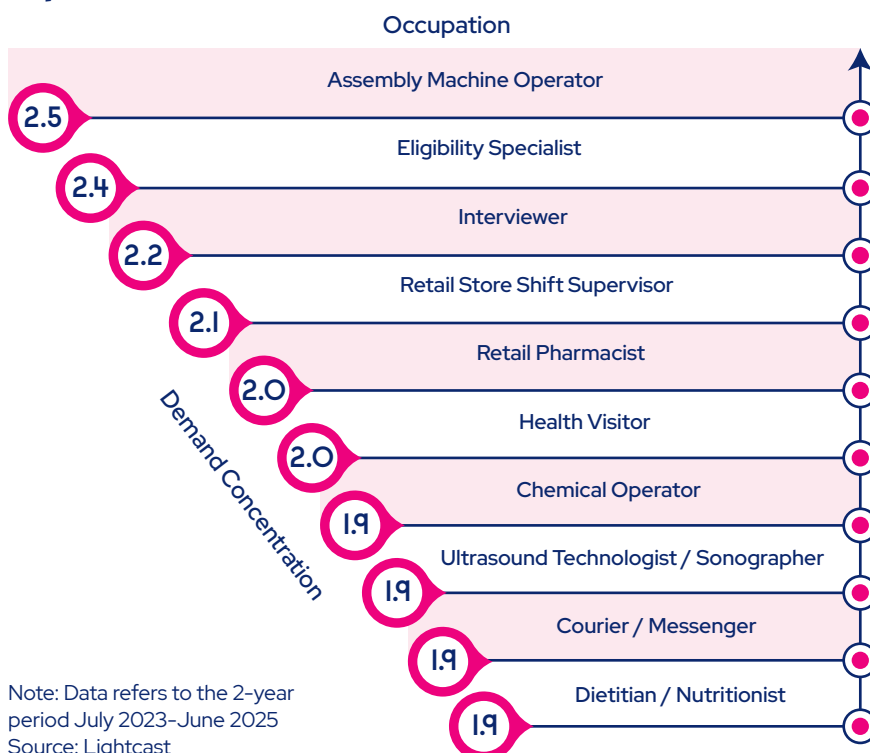
Regional Spotlight:

Wales

Top Service leaver skills requested by employers



Top IO Service leaver occupations by demand concentration



Note: Data refers to the 2-year period July 2023-June 2025
Source: Lightcast

Top UK Industrial Strategy sectors by employment concentration

01.
Advanced Manufacturing

02.
Life Sciences

03.
Foundational industries and inputs



● Service leaver skills requested by employers

Service leavers possess valuable skills for the Welsh economy with the ability to strengthen core industries.

Continuous improvement, machinery, and engineering skills are critical to the Advanced Manufacturing base. Customer service, risk management and information privacy skills support

both healthcare delivery and digital health compliance. While construction and planning skills strengthen Foundational industries and infrastructure.

● Service leaver occupations by demand concentration

There is concentrated demand for occupations such as Assembly Machine Operators (in demand 2.5 times the UK average) and Chemical Operators (1.9 times the demand), reinforcing employment opportunities in Advanced Manufacturing.

Retail Pharmacists and Health Visitors are each in demand 2.0 times more than the UK average and Ultrasound Technologists - with 1.9 times the UK average demand - points to the Wales's growing focus on community health and preventative care.

● UK Industrial Strategy sectors by employment concentration

Employment in Advanced Manufacturing is 1.3 times more concentrated here than the UK average, driving demand for Service leaver roles such as Repair/Service Technicians and Manufacturing Machine Operators

Life Sciences are 1.2 times more concentrated here than the UK average, with opportunities for Pharmacy Technicians and Registered Nurses.

Fast growing Service leaver skills

Self-Motivation
23%
projected growth
for common skills

Risk Management
26%
projected growth
for specialised skills



This analysis is part of a larger report called **Skills in Transition: How UK Service leavers can power the nation's future**. More information on our methodology can be found in the full report: reedinpartnership.co.uk/policy

reedinpartnership.co.uk

