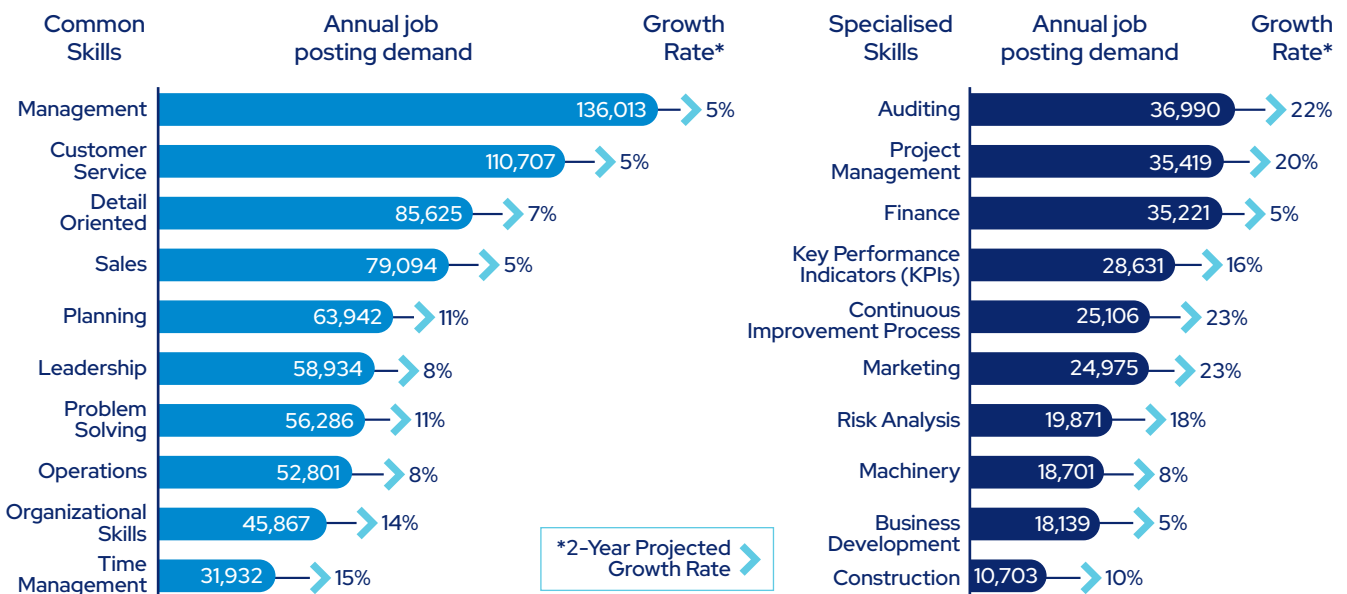


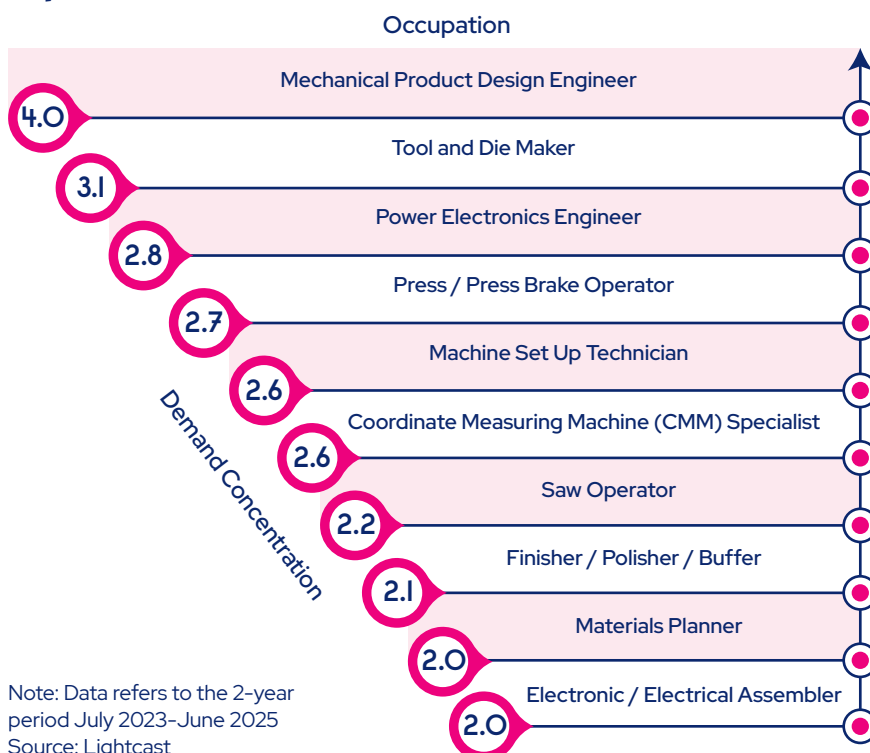
Regional Spotlight:

West Midlands

Top Service leaver skills requested by employers



Top IO Service leaver occupations by demand concentration



Top UK Industrial Strategy sectors by employment concentration

01.
Advanced
Manufacturing

02.
Energy
Related

03.
Defence



● Service leaver skills requested by employers

Service leavers can underpin the West Midlands' economy helping employers drive innovation and resilience.

Machinery, auditing, and continuous improvement skills ensure both technical efficiency and adherence to quality standards in Advanced Manufacturing in the West Midlands. Construction, KPIs, and risk analysis skills are contributing

to Energy-Related projects and the region's energy transition. Business development, project management, and leadership help to drive growth in Professional services and as well as cross-sector opportunities for Service leavers.

● Service leaver occupations by demand concentration

There is concentrated demand for occupations such as Mechanical Product Design Engineers (in demand 4.0 times the UK average) and Tool and Die Makers (3.1 times the demand), highlighting precision and industrial design strengths.

Power Electronic Engineers are in demand 2.8 times more than the UK average and Machine Set Up Technicians - with 2.6 times the UK average demand - support Energy-Related industries and electrification efforts.

● UK Industrial Strategy sectors by employment concentration

Employment in Advance Manufacturing is 1.6 times more concentrated here than the UK average, driving demand for Service leaver roles such as Automotive Service Mechanics and Production Assemblers.

Energy Related industries are 1.2 times more concentrated here than the UK average, with opportunities for Systems and Electrical Engineers.

Fast growing Service leaver skills

Time Management
15%
projected growth
for common skills

Continuous
Improvement Process
23%
projected growth
for specialised skills



This analysis is part of a larger report called Skills in Transition: How UK Service leavers can power the nation's future. More information on our methodology can be found in the full report: reedinpartnership.co.uk/policy

reedinpartnership.co.uk

